



Environmental Policy

SCOPE

Abbott Toxicology Ltd and Abbott Healthcare Connections Ltd are subsidiary companies of Abbott. As one of Europe's strongest and most experienced drug, alcohol and healthcare testing organisations, we offer a wide breadth of advisory services, testing and manufacturing capabilities.

We perform and support the delivery to market millions of drug, alcohol and healthcare screening tests annually, supported by a global network of sample Collecting Officers, trained in-house in Chain of Custody procedures.

We are committed to protecting the environment, the health and safety of our employees, and the community in which we conduct our business. We will seek continual improvement throughout our business operations to lessen our impact on the local and global environment by conserving energy, water and other natural resources; reducing waste generation; recycling and; reducing our use of toxic materials. We strive to achieve environmental excellence and pollution prevention, meeting or exceeding all environmental regulatory requirements, and to purchasing products which have greater recycled content with lower toxicity and packaging, that reduce the use of natural resources.

- Operating at all times in accordance with all relevant legislation, approved codes of practice and statutory guidance.
- The education of our employees to ensure continuing awareness and sensitivity to environmental issues. Our employees are required to adhere to this policy and follow environmental procedures during their day to day activities.
- Good Manufacturing Practice (GMP) is utilised where applicable. Preventative measures are taken to maintain a clean workplace.
- The implementation and operation of an effective EHS Management System. Opportunities for improvement are identified and (projects to improve are) implemented.
- Monitoring our environmental performance to ensure a continual improvement; this is conducted by a number of methods i.e. engaging with customers, suppliers, contractors and regulatory bodies aimed at the beneficial minimisation of environmental impact.
- Striving for continuous progress in preventing accidental release of potentially harmful substances.

A handwritten signature in black ink, appearing to read 'N. Wojciechowicz', is positioned above a horizontal line.

Nicola Wojciechowicz, General Manager

05 January 2026

Date

Any environmental issues should be brought to the attention of the Facilities and EHS Supervisor who will take appropriate action regarding the issue raised.