



HEALTH & SAFETY POLICY

GENERAL STATEMENT

Both Abbott Toxicology Ltd and Abbott Healthcare Connections Ltd recognises through the Board of Directors its health and safety duties under the Health and Safety at Work Act (1974) and other Legislation as may be applicable to our undertaking. We also acknowledge the duties, under the Common Law Duty of Care, owed both to employees and non-employees on and off site.

Senior Management has reviewed the Health, Safety and Environmental Legislation when considering our responsibilities and setting our Health and Safety Policy objectives.

COMPANY RESPONSIBILITIES

We will ensure, so far as is reasonably practicable, the health, safety and welfare at work of all employees. We will manage our business in such a way, and so far as is reasonably practicable, that the safety and welfare of persons not employed by us are not exposed to risks.

This policy outlines in broad terms how we intend to achieve these objectives. The aim is to provide a sound basis for co-operation between management and employees and is intended to encourage continuous improvement of our Health & Safety performance.

OBJECTIVES AND COMMITMENT

Our objectives are:

- Risk reduction, prevention of injury and loss due to damage.
- Identify health and safety hazards and manage those hazards so that the risks are effectively controlled.
- Work to safety standards which satisfy our statutory requirements and reflect good industry working practices.
- Review and develop these standards continuously. Revise them accordingly when changes in legislation, industry practice or technology occur.

We are committed to consult with employees on health, safety and welfare issues by:

- Ensuring that our employees are trained to understand and carry out their responsibilities. This will involve, but will not be limited to, selection, training, re-training and continuous assessment of employee performance.
- Continually monitoring this policy by auditing and reviewing its effectiveness in the workplace.

A handwritten signature in black ink, appearing to read 'N. Wojciechowicz'.

Nicola Wojciechowicz, General Manager

8th May 2026

Date